Compensation Policy for Academic Administrative Appointments General Campus

VICE PROVOSTS

Permanent Appointment
• If an appointment is filled by an existing tenured professor, on an annual basis his or her professorial position will be downgraded to the Assistant Professor III level and the temporary salary release funding will be moved to the Chancellor. This will continue annually for the tenure of his or her appointment.

Interim Appointment
• The funds from the permanent vice provost provision will be transferred on a temporary basis to the Chancellor. Funds to support the salary of the interim vice provost will be transferred from the Chancellor for the term of the interim appointment. The professorial appointment of the interim vice provost will be downgraded to the ASP III level and the temporary salary release funds will be moved to the Chancellor.

Stipends
• Stipends funded by the Chancellor will be based on $17,000 for a full-time appointment.
• If the appointment is part-time the stipend will be adjusted to the percentage of the appointment. Example: 50% appointment, stipend would be $8,500.

Summer Salary/Additional Compensation
• For academic year professorial appointments (9 months), one and one-half ninths summer salary will be funded by the Chancellor.
• For fiscal year professorial appointments (11 month), one month additional compensation will be funded by the Chancellor.

Salary Provisions
• Upgrade funding will continue to be allocated on a permanent basis to maintain the open professorial provision at the salary level of the individual holding the Vice Provost position.
• If an incumbent is at lower professorial level or step than the previous Vice Provost, the provision will be downgraded permanently and the funds will be moved to the Chancellor.

Effective
• New hires in fiscal year 2004-2005
• All appointments in fiscal year 2005-2006
DEANS

Permanent Appointment
- If a decanal appointment is filled by an existing tenured professor, on an annual basis his or her professorial position will be downgraded to the Assistant Professor III level and the temporary salary release funding will be moved to the Chancellor. This will continue annually for the tenure of the decanal appointment.

Interim Appointment
- The funds from the permanent dean’s provision will be transferred on a temporary basis to the Chancellor. Funds to support the salary of the interim dean will be transferred from the Chancellor for the term of the interim decanal appointment.
- The professorial appointment of the interim dean will be downgraded to the ASP III level and the temporary salary release funds will be moved to the Chancellor.

Salary Provisions
- Upgrade funding will continue to be allocated on a permanent basis to maintain the open professorial provision at the salary level of the individual holding the decanal position.
- If an incumbent is at lower professorial level or step than the previous dean, the provision will be downgraded permanently and the funds will be moved to the Chancellor.

Effective
- New hires in fiscal year 2004-2005
- All appointments in fiscal year 2005-2006

ASSOCIATE DEANS

Graduate Division
- The Chancellor will provide funding for the .50 associate dean appointment, summer salary and an $8,500 stipend.
- On an annual basis his or her professorial position will be downgraded to the Assistant Professor III level and the temporary salary release funding will be moved to the Chancellor. This will continue annually for the tenure of his or her appointment.
- For academic year professorial appointments (9 months), one and one-half ninths summer salary will be funded by the Chancellor.
- For fiscal year professorial appointments (11 month), one month additional compensation will be funded by the Chancellor.

Schools and Colleges
- The Chancellor will provide funding for the .50 associate dean appointment and an $8,500 stipend.
- Available salary release funding will not be moved to the Chancellor.
- The Schools and Colleges will be responsible for summer salary, research support and any additional stipend over $8,500.
Salary Provisions

- Upgrade funding will continue to be allocated on a permanent basis to maintain the open professorial provision at the salary level of the individual holding the associate dean position.
- If an incumbent is at lower professorial level or step than the previous associate dean, the provision will be downgraded permanently and the funds will be moved to the Chancellor.

Effective
- New hires in fiscal year 2004-2005
- All appointments in fiscal year 2005-2006

DIRECTORS-CHANCELLORIAL STIPENDS

Stipends
- Stipends funded by the Chancellor will be based on $12,000 annually.
- Stipends may be augmented by resources in the Centers, Vice Chancellor Research or the Schools/Colleges.

Summer Salary
- Summer salary may be funded by the Chancellor in lieu of a stipend or in conjunction with a lower stipend, and will be addressed on an individual basis.

Effective
- New hires in fiscal year 2004-2005
- All appointments in fiscal year 2005-2006